



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Willie Haywood, Member  
6<sup>h</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

Stephanie Starks, Member  
National Rep., NVAC  
VAMC Philadelphia  
Philadelphia, PA 19104

February 3, 2014

Patrick J. Kelly, Director  
Minneapolis VA Health Care System  
One Veterans Drive  
Minneapolis, MN 55417

Subject: VISN 23 MVAHCS Compressed Work Schedule Memo  
(AFGE Local 1969 and AFGE Local 3669)

Dear Mr. Kelly:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the relocation of the Compressed Work Schedule Memo as cited above within MVAHCS in VISN 23. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Patrick Russell, 8<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**



DEPARTMENT OF VETERANS AFFAIRS  
Minneapolis VA Health Care System  
One Veterans Drive  
Minneapolis, MN 55417



In Reply Refer to: (618/05)

January 30, 2014


Oscar L. Williams, Jr.  
Chairperson, AFGE Mid-Term Bargaining Committee  
29 Lake Street  
Danville, IL 61832-6101

Dear Mr. Williams:

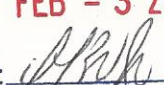
1. In accordance with the Master Agreement between the Department of Veterans Affairs and AFGE, Article 47, Section 4 (B), Management has provided AFGE Locals 1969 and 3669 with a standard memo given to employees that have requested a compressed tour. A sample copy of a Compressed Work Schedule Memo is attached.
2. The memo is designed to explain to an employee any affect a compressed tour many have on the employee's tour of duty. The memo is from the Human Resources Officer (HRO) since he has been designated as the approving official on compressed work schedules.
3. The lead negotiator will be Thomas Johnson (HRO), should you request to bargain. He may also have two additional negotiators (to be identified later) on the negotiating team. Don Wodek will be the Human Resources advisor.
4. If you wish to bargain any Impact and Implementation (I&I) issues associated with this compressed tour memo, please submit your demand to bargain within 20 working days after receipt of this notice directly to:

Minneapolis VA Health Care System  
Human Resources Management Service  
(05) HRMS Don Wodek  
One Veterans Drive  
Minneapolis, MN 55417

5. If you have any questions on this notice, please feel free to contact Don Wodek, Employee and Labor Relations Specialist, (612) 629-7584.

  
PATRICK J. KELLY, FACHE  
Director, Minneapolis VA Health Care System

cc: Jane Nygaard, President AFGE 3669  
Vicky Sirovy, President AFGE, Local 1969

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FEB - 3 2014  
BY:   
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