

## Memorandum of Understanding

The following constitutes an Agreement between the Department of Veterans Affairs, (VA), Veterans Health Administration (VHA) and the American Federation of Government Employee, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning VA Nursing Outcome Database (VANOD)-Skin Assessment and Re-Assessment Templates.

1. The parties agree that the VANOD Skin Assessment and Re-Assessment Templates (VANOD Skin Templates) are VHA nationally standardized nursing documentation tools used as part of routine patient assessments. It is anticipated that there will be future enhancements to the templates.
2. The intent is for the VANOD Skin Templates to be the skin assessment templates of choice for VA. Current local Skin Templates should be modified to avoid duplicate or redundant documentation.
3. Training shall be provided to all applicable clinical staff prior to National implementation. Training will be provided on duty time.
4. Additional training may be provided if the need arises.
5. Local bargaining shall be limited to local implementation procedures and appropriate arrangements that are not inconsistent with the Master Agreement and this MOU.
6. The appropriate management official shall provide a copy of this MOU to the Local Union President upon their receipt.

  
For the Department

8-21-07  
Date

  
For National VA Council #53

9-12-07  
Date