


Memorandum of Understanding

The following constitutes agreement between the Department Veterans Affairs (VA) and the American Federal of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) regarding the VA Office of Acquisition and Materiel Management "Center for Acquisition and Materiel Management Education Online" (CAMEO) in the Department.

1. The Department agrees that the use of the date of birth (month and year) will be optional. The parties agree to the use of the last four digits only of the social security number.
2. The parties agree to the implementation of database elements of Center for Acquisition and Materiel Management Education Online (CAMEO) in accordance with Clinger-Cohen Act of 1997. Once the database has been populated for a period of 30 to 90 days, the Union will be given an opportunity to identify affected occupational classification series of those employees enrolled in CAMEO in order to complete negotiations.
3. A copy of this Memorandum of Understanding shall be provided to the local union president by the appropriate management official upon receipt at the facility.



For the Department (VA)



For National VA Council #53

10-22-01
Date