

MEMORANDUM OF UNDERSTANDING

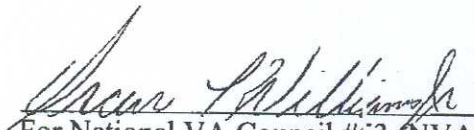
The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53, (NVAC) on VA Handbook 5007/27 "Pay Administration" and VA Handbook 5011/13 "Hours of Duty and Leave" change to Compensatory Time (CT) from seven pay periods to twenty-six pay periods.

1. The parties agree the application of the change in CT usage in the VA Handbooks 5007/27 and 5011/13 must be consistent with the VA/AFGE Master agreement dated March 21, 1997 and/or its successor document.
2. The effective date for conversion to the 26 pay period usage of CT under OPM regulations shall be pay period ten (10) beginning May 13, 2007 for employees in the AFGE bargaining unit. CT earned prior to June 28, 2007, will be used, forfeited, or paid pursuant to the previous seven (7) pay periods provisions.
3. Bargaining unit employees, as appropriate, shall be paid overtime for compensatory time earned if not used within the 26 pay periods in accordance with the requirements of their FLSA status, or if the employee transfers or separates from the Department. Employees must request to earn CT in lieu of overtime in writing.
4. The appropriate management official shall provide a copy of this MOU to the Local Union President at their facility upon receipt of this MOU.



For the Department (VA)

6/28/07
Date



For National VA Council #53 (NVAC)

6/28/07
Date