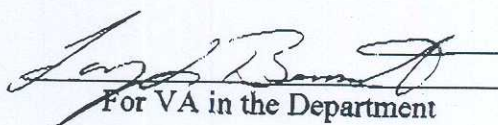


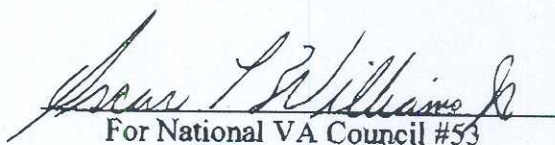
MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Office of Information and Technology (OI&T) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the implementation of the Dell PC Lease Statement of Work Agreement in the Department.

1. The parties agree the purpose of the Dell PC Lease Agreement is to provide the Department with a standard operating environment for office automation, communication, access to departmental servers/hosts and other IT applications.
2. The OI&T bargaining unit employees will not be adversely affected by the Dell PC Lease Statement of Work Agreement with the Department. Bargaining unit employees will be provided a copy of the OI&T policy or SOP on the statement of work agreement.
3. OI&T maintenance and repair staff will not be required to repair equipment acquired as part of the PC Lease without being properly trained on any process specific to the leased equipment. Bargaining unit OI&T staffs are encouraged to take the required training on the Dell computers repair.
4. In the event OI&T makes the training mandatory, NVAC shall be notified and given the opportunity to bargain.
5. The appropriate management official shall provide a copy of this MOU to the Local Union President upon their receipt.


For VA in the Department

12-5-07
Date


For National VA Council #53

12-05-07
Date