

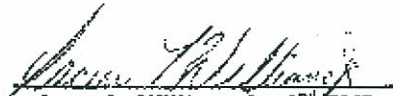
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning the MD Provider Profile Program.

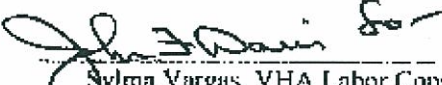
1. The MD Provider Profile Program will include licensed independent practitioners and will primarily use existing professional information taken from the VA VetPro database. Practitioners may update and verify their VetPro information should they desire.
2. The following procedures shall apply for bargaining unit employee prior to the placement of a photograph of the provider on their facility's internet site:
  - The unit employee shall make a voluntary determination to have their photo placed on the site in writing. If he or she does not volunteer to have their photograph placed on the website, VA will not do so. The Department will not place any photographs of providers without written notification.
  - Unit employee can make a determination to have Medical Media take a new photograph or use the photo taken from their VA ID.
  - The provider can request a change from their clinic work address to the medical center for the website, which shall be granted.
3. If any changes are made to the MD Provider Profile Program effecting working conditions of employment, NVAC shall be notified and given the opportunity to bargain.
4. The appropriate management official shall provide a copy of this MOU to the local Union President upon their receipt.

  
Larry Bennett, VA EMR Labor Consultant  
For the Department (VA)

5-19-2011  
Date

  
Oscar L. Williams, Jr., 2<sup>nd</sup> EVP  
For the National VA Council #53

5-19-2011  
Date

  
Sylma Vargas, VHA Labor Consultant  
For the Veterans Health Administration (VHA)

6/9/11  
Date