

Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, and the American Federation of Government Employees, AFL-CIO National Veterans Affairs Council #53 (NVAC), concerning national implementation of the PAID Enhancement for VANOD (PEV).

1. The implementation of PEV does not alter the regulations or bargaining agreements related to time and attendance.
2. The Department will provide PEV training to all bargaining unit employees who must use PEV to perform the duties of their job.
3. In accordance with Article 37 Training and Career Development of the VA/AFGE Master Agreement, the Department will provide the training necessary to enable Timekeepers to perform all required duties.
4. Timekeepers that will use PEV should notify their supervisor if they need additional training in PEV.
5. All training required for bargaining unit employees in using the PEV will be on duty time.
6. PEV information provided to a third party may also be provided to the union upon their request and so long as it is not protected by any law.
7. Timekeepers will not be held responsible for inaccurate and untimely PEV information that is provided to them for input in the system.
8. The appropriate management official shall provide the Local Unit President a copy of this MOU upon their receipt.
9. AFGE Locals may request to bargain on local implementation of the PEV at their duty station in accordance with this MOU.


Edson Morales, LR Specialist | VA-LMR
For the Department

7/31/12
Date


Barbara Whitson-Casanova
For the National VA Council #53 (AFGE)

7/30/12
Date


Sylma Vargas, VHA HR Consultant
For Veterans Health Administration (VHA)

July 30, 2012
Date