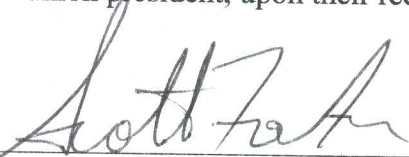


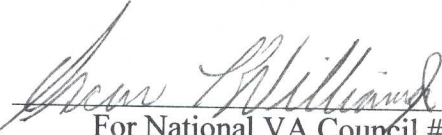
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) on VHA Handbook 1162.xx Mental Health Residential Rehabilitation Treatment Program (MH RRTP).

1. Prior to any local implementation of VHA Handbook 1162.xx MH RRTP AFGE/NVAC locals can elect bargaining in accordance with Article 44 Section 4.
2. NVAC reserves its right to address issues as they occur related to VHA Handbook 1162.xx MH RRTP.
3. In the event that local management wants to go beyond the requirement of VHA Handbook 1162.xx, local management must meet their bargaining obligation with the local union prior to implementation at the facility and/or duty station.
4. The appropriate management official shall provide a copy of this MOU to the local union president, upon their receipt.



For Veterans Health Administration (VHA)



For National VA Council #53

3-11-09
Date

3-11-09
Date