
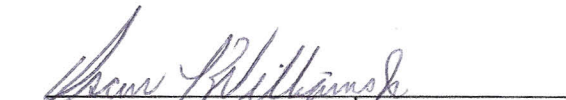


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Canteen Service (VCS) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 concerning the Pilot VCS Sunday Patriot Store Operations at 30 AFGE Sites.

1. The national parties have agreed the pilot VCS Sunday Patriot Store Operations will run from October 21, 2012 through December 30, 2012.
2. VCS management officials have agreed to ask for volunteers work to the Sunday Patriot Store Operations, prior to assigning employees to work during the pilot.
3. The national parties have agreed the hours of Sunday operations will be from 9 am – 2 pm. The local union will be notified if the hours of Sunday operations changes for any reason and given the opportunity to bargain if requested by the local union. Changes in the time made above the facility level will require notice to the exclusive representative NVAC.
4. The AFGE Local unions may bargain on the local implementation at their facility and/or duty station of the pilot, so long as there is no conflict with this MOU.
5. Upon their receipt the appropriate management official at the sites attached to this MOU will provide a copy the local union president.


Larry Bennett, Staff Director, VA LMR
For the Department of Veterans Affairs


Oscar L. Williams Jr, 2nd Exec. Vice Pres.
For National VA Council #53

9/28/2012

9/28/2012



9/28/2012

Kenneth A. Freeman, Associate Director Resources & Support
For Veterans Canteen Services (VCS)

SUNDAY PATRIOT STORE OPERATIONS

AFGE 30 Pilot Sites

Region #1

Buffalo

Region #2

Cleveland
Philadelphia

Region #3

Richmond
Washington DC
Pittsburgh UD

Region #4

Decatur * (Opened 4/15/12)
Birmingham
Durham

Region #5

Tampa* (Opened 6/1/12)
San Juan
Miami
Gainesville

Region #6

Detroit
Dayton

Region #7

North Little Rock*
Memphis
Jackson

Region #8

Minneapolis*

Region #9

Houston*
San Antonio*
Temple*
Dallas

Region #10

Loma Linda
Long Beach
San Diego
Phoenix
Albuquerque

Region #11

Los Angeles* (Opened 6/1/12)
Palo Alto