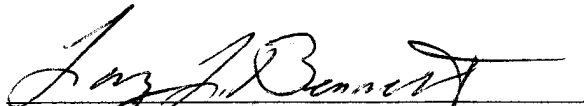


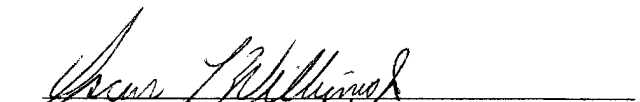
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL – CIO), National Veterans Affairs Council #53 (NVAC) concerning Real Time Locations System (RTLS) within VA.


1. The national parties agree to the implementation of RTLS in VHA on the Department's medical equipment, supplies, IT equipment and any other devices.
2. All training for bargaining unit employees will be on duty time. The training shall be sufficient to allow the bargaining unit employees to understand how the RTLS technology is an improvement to the workflow processes.
3. Local unions shall be allowed to have representative(s) on any local workgroups and /or committees involving RTLS at their duty station or facility.
4. NVAC shall be allowed to appoint representatives on the VHA National RTLS Steering Committee and any other VISN RTLS Steering Committees and/or workgroups.
5. NVAC reserves its rights to address issues related to RTLS as they occur that have not been covered by this MOU.
6. NVAC shall be provided upon request a status update on the progress of the RTLS implementations.
7. Upon their receipt the appropriate management official shall provide the Local Union President with a copy of this MOU.


Larry Bennett, Staff Director VA LMR
Department of Veterans Affairs (VA)

12/19/12
Date


Oscar L. Williams Jr. 2nd Exec. Vice President
AFGE National VA Council #53

12/14/2012
Date


Sylma Vargas, VHA HR Consultant
for Veterans Health Administration (VHA)

12-19-12
Date