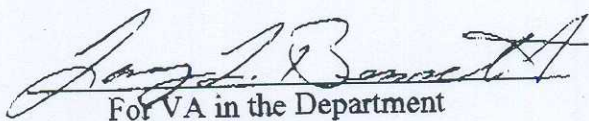


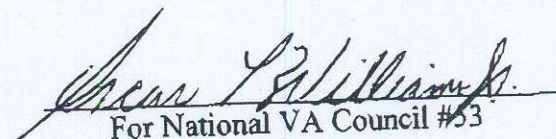
MEMORANDUM OF UNDERSTANDING

The following constitutes an Agreement between the Department of Veterans Affairs, Office of Information and Technology (OI&T) and the American Federation of Government Employees, AFL-CIO, National Veterans Affairs Council #53 (NVAC) concerning VA Handbook 6500, Appendix G., "The Rules of Behavior".

1. Bargaining unit employees will be provided training on Appendix G "The Rules of Behavior". The training will be provided through multiple types of modalities (LMS, paper, etc). Questions on the content of the training should be addressed by the Local ISO through the employee's supervisor.
2. With regard to General Rules of Behavior, Attachment G, Rule 1.H. is agreed by the parties to mean that the VA National Rules of Behavior provide the minimum rules for information or information protection. Local policies may provide higher levels of protection. If there are any local policies, local bargaining shall be appropriate, if requested.
3. Specific Rule of Behavior 2.s. refers to "Federal Government IT equipment." This phrase only refers to equipment that is in addition to the desk top equipment issued employees. The intent is that it only refers to equipment signed out to an employee, such as a lap top, cell phone, or blackberry.
4. Specific Rules of Behavior 2. cc. provides for remote access waiver by using VA or NON-VA IT equipment in compliance with VA Handbook 6500.
5. In VA Handbook 6500, paragraph 6, Policy and Procedures, subparagraph a. Management Controls, sub subparagraph 5. section b., a sentence states "The rules include the consequences of inconsistent behavior or non-compliance." The parties agree that this sentence in this context is to be interpreted as stating that a range of consequences is provided that may be applied to inconsistent behavior or non-compliance.
6. The appropriate management official shall provide a copy of this MOU to the Local Union President upon their receipt.


For VA in the Department

12-5-07
Date


For National VA Council #53

12-05-07
Date