

*U.S. Department of Veterans Affairs
Veterans Benefits Administration*

VBA - AFGE Memorandum of Understanding

SDN 8 Finished Product Review (FPR) Worksheets Pilot

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Benefits Administration (VBA) and the American Federation of Government Employees, AFL-CIO, National VA Council # 53 (NVAC) concerning a SDN 8 initiative to improve accuracy through use of Finished Product Review (FPR) worksheet(s).

1. SDN 8 intends to implement this pilot test of the FPR worksheets with the test ending September 30, 2000. Prior to the implementation, it is suggested all affected SDN 8 employees receive a thorough briefing explaining the necessity of this initiative.
2. There will be no adverse impact on employees solely as a result of implementation of this initiative.
3. The data collected from this initiative will not be used to evaluate individual performance or as part of the individual quality review process. The FPR worksheets will be used to determine trends and training needs.
4. At the completion of the pilot, the NVAC will be furnished copies of all information and reports relating to the results of the pilot and be afforded the opportunity to comment and/or bargain as appropriate.
5. Executing of this MOU does not concede authority to implement this initiative nationwide. National level bargaining obligations will be met prior to any national roll out plans.

A copy of the MOU will be furnished to Local Presidents of all AFGE represented facilities within SDN 8. Bargaining at each facility over appropriate issues not otherwise in conflict with this or other national level agreements will occur locally prior to implementation.

/S/ Jennifer Long
For the Department

/S/ Alberta Franklin



For AFGE-NVAC

Date: May 18, 2000

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