



UNITED STATES OF AMERICA
FEDERAL LABOR RELATIONS AUTHORITY
CHARGE AGAINST AN AGENCY

FOR FLRA USE ONLY

Case No. CH-CA-12-0316

Date Filed 4-13-12

Complete instructions are on the back of this form.

1. Charged Activity or Agency

Name: Department of Veterans Affairs
 Address: 820 Vermont Avenue, NW
 Washington, DC 20420
 Tel.#: (202) 461-4122 Ext.
 Fax#: (202) 461-4075

2. Charging Party (Labor Organization or Individual)

Name: AFGE National VA Council #53
 Address: 1970 Roanoke Blvd., 75-106
 Salem, VA 24153
 Tel.#: (540) 345-6301 Ext.
 Fax#: (540) 224-1931

3. Charged Activity or Agency Contact Information

Name: Victoria Mobley
 Title: HR Officer/Acting Director, VHA Service Center (VSC)
 Address: 6100 Oak Tree Blvd., Suite 500
 Independence, OH 44131
 Tel.#: (216) 447-8010 Ext. 3646
 Fax#: (440) 748-2138

4. Charging Party Contact Information

Name: Oscar L. Williams Jr.
 Title: Chair Mid-Term Bargaining Committee, NVAC
 Address: 28 Lake Street
 Danville, IL 61832-6101
 Tel.#: (217) 554-4886 Ext.
 Fax#: (217) 554-4821

5. Which subsection(s) of 5 U.S.C. 7116(a) do you believe have been violated? (See reverse) (1) and (5) (8)

6. Tell exactly WHAT the activity (or agency) did. Start with the DATE and LOCATION, state WHO was involved, including titles.

On or about February 10, 2012 through March 29, 2012 VHA management officials Victoria Mobley, HR Officer/Acting Director VSC and Lauren Keenan, HR Specialist VHA Service Center have unilaterally implemented the centralization of Human Resources and Fiscal Service to the VSC, by communicating with AFGE Locals and bargaining unit employees, without completing national negotiation with the exclusive representative National VA Council #53.

7. Have you or anyone else raised this matter in any other procedure? No Yes If yes, where? (see reverse)

8. I DECLARE THAT I HAVE READ THIS CHARGE AND THAT THE STATEMENTS IN IT ARE TRUE TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT MAKING WILLFULLY FALSE STATEMENTS CAN BE PUNISHED BY FINE AND IMPRISONMENT, 18 U.S.C. 1001. THIS CHARGE WAS SERVED ON THE PERSON IDENTIFIED IN BOX #3 BY [check "x" box] Fax 1st Class Mail In Person

Commercial Delivery Certified Mail

Oscar L. Williams Jr.

Type or Print Your Name

Oscar L. Williams Jr.
 Your Signature

04/13/2012

Date