



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Philadelphia, PA 19104

January 28, 2013

Sallie Houser-Hanfelder, Director  
Harry S Truman Memorial Veterans Hospital  
800 Hospital Drive  
Columbia, MO 65201

Subject: VISN 15 Harry S. Truman MVH HPM 589A4-447 - Proficiency Rating System  
(AFGE Local 903 and AFGE Local 3399)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Harry S. Truman MVH HPM 589A4-447 cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Dixie Wyatt, 9<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**