



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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April 14, 2011

Fernando Rivera, Network Director
VA Capitol Health Care Network
Department of Veterans Affairs
849 International Drive, Suite 275
Linthicum Heights, MD 21090

Subject: Demand to Bargain – VISN5 Sanitation Operations MA/BPR Study Concept of
Operations Outcomes Report

Dear Mr. Smith:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited subject above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
William "Bill" Wetmore, 3rd Executive Vice President, NVAC

AFGE: Good Government We Are Ready