



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Willie Haywood, Member
6th Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

Stephanie Starks, Member
National Rep., NVAC
VAMC Philadelphia
Philadelphia, PA 19104

September 5, 2013

James R. Talton, Director
Central Alabama Veteran Health Care Systems (CAVHCS)
2400 Hospital Road
Tuskegee, AL 36083

Subject: VISN 7 CAVHCS Memorandum No. 00-13-32 Prevention of Sexual Harrassment
(AFGE Local 110 and AFGE Local 503)

Dear Mr. Talton:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on VISN 7 CAVHCS Memorandum No. 00-13-32 cited subject above within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team members. Please provide the named union negotiating team members with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named union negotiating team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Valorie Reilly, 5th District Representative NVAC

AFGE: Good Government We Are Ready