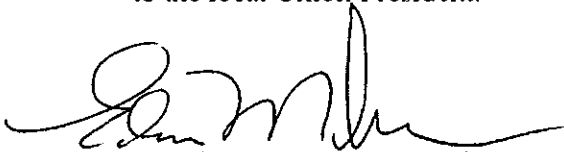


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration (VHA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) concerning the use of the Centers for Medicare and Medicaid Services (CMS), Consolidated Renal Operations in a Web-Enabled Network (CROWN-Web), End Stage Renal Disease (ESRD) reporting system.

1. All training regarding the CROWN-Web reporting system shall be done on duty time.
2. The use of the CROWN-Web reporting system is in compliance with the Health Insurance Portability and Accountability Act (HIPAA) and appropriate Privacy policies.
3. Employees may request additional computer training for their proficient use of the CROWN-Web reporting system.
4. Upon their receipt, the appropriate management official shall provide a copy of this MOU to the local Union President.



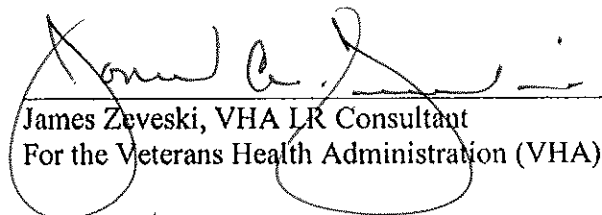
Edson Morales, VA LR Specialist
For the Department (VA)

10/22/13
Date



Jeffrey Sladek, R.N.
For the National VA Council #53

10-21-13
Date



James Zeveski, VHA LR Consultant
For the Veterans Health Administration (VHA)

10/22/13
Date