



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

Affiliated with the AFL - CIO

Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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November 4, 2013

Floss J. Mambourg, Acting Deputy Medical Center Director
VA Medical Center Portland
3710 Southwest US Veterans Hospital Road
Portland, OR 97239-2964

Subject: VISN 20 – Portland VA Medical Center Peer Evaluation for Professional Development
for Nursing Staff (AFGE Local 2157 and AFGE Local 2583)

Dear Ms. Mambourg:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on Portland VAMC Peer Evaluations for Professional Development for Nursing Staff cited above in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

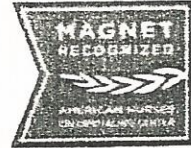
Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Tammy Schuyler, 11th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Medical Center
3710 Southwest US Veterans Hospital Road
Portland OR 97207



October 23, 2013

In Reply Refer To: 648/P4HRMS

2nd Executive Vice President
AFGE /NVAC
29 Lake Street
Danville, IL 61832

Subj.: **Notification of Draft Document**
Peer Evaluations for Professional Development regarding
Registered Nurses, Licensed Practical Nurses and Nursing Assistants


Mr. Williams,

Attached you will find a draft of the afore mentioned peer review for your review and consideration. This would be a new process that the Agency would be implementing therefore, no "old" document regarding this matter is accompanying this package.

Reason: This is a new peer review process to assist in accurately assessing staff in order to precipitate advancement within Portland VA Medical Center.


Employees affected: All employees in the occupation codes identified above who fall within AFGE Locals 2157/2583 .

Absent a response by November 25, 2013, we will implement this new process on January 1, 2013. We would welcome a discussion with you regarding any questions or concerns you may have. To set up an appointment with the Service and HR, please contact Terra DaCorte at 503-220-8262 ext. 56922.


FLOSS J. MAMBOURG, MS, MPA, RN, NEA-BC
Acting Deputy Medical Center Director

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BY: 
AFGE NURSE MID-TERM