



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

Affiliated with the AFL - CIO

Mid-Term Bargaining Committee

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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December 23, 2013

Michael W. Fisher, Acting Director
VA Medical Center Portland
3710 Southwest US Veterans Hospital Road
Portland, OR 97239-2964

Subject: VISN 20 – Portland VA Medical Center MCM 05-03 Absence and Leave
(AFGE Local 2157 and AFGE Local 2583)

Dear Mr. Fisher:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on MCM 05-03 cited above in Portland VAMC in VISN 20 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Tammy Schuyler, 11th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Medical Center
3710 Southwest US Veterans Hospital Road
Portland OR 97207



In Reply Refer To: 648/P6PHAR

December 19, 2013

Mr. Oscar Williams, 2nd Executive Vice President
Chairperson, Mid-term Bargaining Committee
National VA Council #53
29 Lake Street
Danville, IL 61832

Re: Portland VA Medical Center MCM 05-03 Absence and Leave

Dear Mr Williams:

AFGE Local 2583 has brought it to Management's attention that an error is occurring in our Union notification process regarding revisions to Medical Center Memorandums. Management is currently attempting to rectify the situation by providing notices of the intended changes directly to the NVAC as well as notifying both of our locals, 2583 and 2157, for transparency and collaboration. The Portland VA Medical Center is updating Medical Center Memorandum (MCM) 05-03 Absence and Leave.

We would like to arrange a briefing with you or your designee to clarify our intent and discuss updated information from the existing MCM to the proposed MCM. It is our intent to utilize a partnership approach to make implementation a smoother transition. If you have questions or concerns, please address them to me as the proponent for this MCM.

Please find enclosed the existing MCM as well as the proposed draft being considered.

Sincerely,

For Ernest L. Simpson
ERNEST L. SIMPSON

Acting Chief, Human Resources Management Service

(2) Enclosures

Cc: Michael W. Fisher, Interim Medical Center Director
Dave Saylor, Acting President, AFGE Local 2157
Denise Lieb, President, AFGE Local 2583

RECEIVED
DEC 23 2013

BY: *[Signature]*
AFGE NVAC MID-TERM