


ADDENDUM TO
MEMORANDUM OF UNDERSTANDING

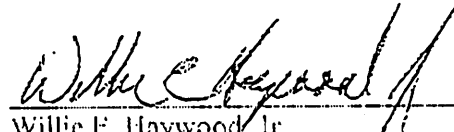
The following constitutes an addendum to the Memorandum of Understanding (MOU) between the Veterans Affairs (VA) Healthcare System of Ohio, VISN 10 and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC) regarding the implementation of Management Analysis/Business Process Reengineering (MA/BPR) for VISN 10 as it relates to Nutrition and Food Services dated February 20, 2009.

1. The parties agree that the Wage Grade (WG) 4 positions descriptions/performance standards across VISN 10 will comply with OPM Federal Wage Systems Job Grading Standards for Cook series WG-7408.

2. Nothing in this agreement can violate any law, rule or regulation, the Master Agreement, any National MOU drafted by AFGE, NVAC and the Department of Veterans Affairs and the MOU signed November 2, 2010 between the Veterans Affairs (VA) Healthcare System of Ohio, VISN 10 and the American Federation of Government Employees, AFL-CIO, National VA Council #53 (NVAC) for Management Analysis/Business Process Reengineering (MA/BPR).



Iola Dews
Chief Negotiator, VISN 10
7/9/11
Date



Willie E. Haywood, Jr.
Chief Negotiator, AFGE/NVAC
7/26/11
Date