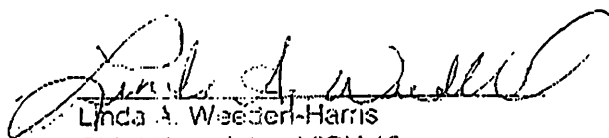


MEMORANDUM OF UNDERSTANDING

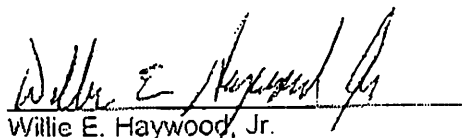
The following constitutes an agreement between the Veterans Affairs (VA) Healthcare System of Ohio, VISN 10 and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC) regarding Outpatient Coding Support in VISN 10.

1. Both parties understand there is a coding backlog at the Chillicothe VAMC and assistance is needed during regular and overtime (OT) hours.
2. The parties agree assistance during both regular and overtime hours shall start the week of February 3, 2014 until the backlog is eliminated.
3. The parties agree due to the workload at other sites, Chillicothe and the VISN understand there may be limited availability of coding staff during working hours and OT opportunities will be offered to coding personnel throughout the Network to assist.
4. The parties further agree in order to maintain efficiency OT will be in increments of at least 2 hours at a time with the understanding that each coder must meet productivity standards of 9.3 per hour of OT worked.
5. The parties agree all interested coding personnel shall submit their name and availability to their Coding Supervisor in order to begin the appropriate access and workload.
6. The parties further agree the Chillicothe Coding Supervisor will assign work daily to all assisting coding personnel. Additionally, all time will be tracked by the coder, the Chillicothe Supervisor, and the Business Implementation Office for submission to the respective fiscal departments in order to ensure appropriate allocation of funds.
7. Nothing in this agreement can violate any law, rule or regulation, the Master Agreement, any National MOU drafted by AFGE, NVAC and the Department of Veterans Affairs and the MOU signed November 2, 2010 between the Veterans Affairs (VA) Healthcare System of Ohio, VISN 10 and the American Federation of Government Employees, AFL-CIO, National VA Council #53 (NVAC) regarding Coding Service.



Linda A. Weeden-Harris  
Chief Negotiator, VISN 10

1-28-14  
Date



Willie E. Haywood, Jr.  
Chief Negotiator, AFGE/NVAC

1-28-14  
Date