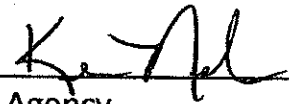


MEMORANDUM OF UNDERSTANDING
Rating Board Automation 2000 Test Pilot

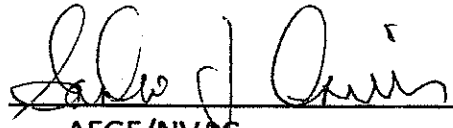
The following constitutes an agreement between the Department of Veterans Affairs, Veterans Benefits Administration (VBA) and the American Federation of Government Employees (AFGE), AFL-CIO National VA council (NVAC) #53, (Union) regarding the Rating Board Automation Test Pilot at the following four Regional Offices (ROs): Hartford (East), Jackson (South-Radiation), Milwaukee (Central-PMC), and Seattle (West IDES).

1. These stations will operate without RBA 2000 for a test period of five (5) weeks. At each station, Appeals RVSRs and DROs, along with two other RVSRs (who are currently designated as a Super User), will retain RBA 2000 accounts and be excluded from the pilot. Data collection will begin February 17, 2015.
2. Management will not hold employees accountable for factors or extenuating circumstances which affect performance that are beyond the employees' control in compliance with Article 27.
3. At the completion of the test period, the results of the pilot and the phased deployment plan will be provided to the AFGE VBA Mid Term Bargaining Committee Prior to expansion or national rollout.
4. Upon successful completion of the pilot and the completion of national bargaining; this process will be deployed across the other ROs via a phased deployment plan in two (2) stages: 26 stations with the lowest RBA 2000 usage, then 27 stations with the highest RBA 2000 usage.
5. If after implementation either party is made aware of issues that may adversely affect employees, both parties agree to discuss the issues and work to mutually resolve the issues for the employees. Should discussions not resolve the issues; the parties will implement the negotiating process.

6. In accordance with Article 47 of the Master Agreement, Local bargaining shall take place at individual facilities and may include substantive bargaining that does not conflict with negotiated national policy and agreements.
7. Management will provide a copy of the MOU to each local president at the test stations upon receipt.



Agency



AFGE/NVAC

02/13/15

Date