

## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Canteen Service (VCS) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 concerning the VCS Policy - Resources & Support Employee Food, Retail and Vending Uniform – Section 11, Chapter 1, Section 1-2


VCS Policy  
Resources & Support Employee Food, Retail and Vending Uniform – Section 11  
Chapter 1  
Section 1-2

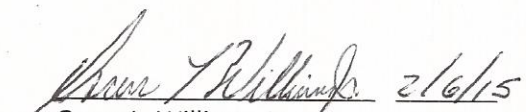
The Policy currently reads as follow:

**a. Each full time employee will be provided five (5) uniform shirts to allow for a daily change of uniform. Plain black twill “stain release” slacks must be worn by all employees. VCS will reimburse employees up to \$20 per pair of slacks (5 pair maximum) with submission of receipt.**

Will be amended to:

**a. Each full-time permanent (FTP) employee will be provided seven (7) uniform shirts to allow for a daily change of uniform. Plain black twill “stain release” slacks must be worn by all employees. VCS will reimburse employees up to \$20 per pair of slacks (7 pair maximum) with submission of receipt.**

  
Peter MacEachern                      Date  
Labor Specialist  
Department of Veterans Affairs

  
Oscar L. Williams Jr.                      Date  
2<sup>nd</sup> Executive Vice President  
AFGE National VA Council #53 (NVAC)