



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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January 9, 2014

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VA Handbook 5011, Hours of Duty and Leave Part I, Paragraph e and Part II, Chapter 3,
Paragraph 2a

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VA Handbook 5011 Hours of Duty and Leave as cited above within the Department. Please provide the NVAC's Title 38 Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Title 38 Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee
Title 38 Mid-Term Bargaining Committee

AFGE: Good Government We Are Ready

Date: 12/30/13
2013-28

ID#:

Policy Office: Worklife and Benefits Service
Contacts: Charles Smith (Charles.Smith13@va.gov)

Handbook Subject: Hours of Duty and Leave

Handbook Reference: VA Handbook 5011

VA Handbook 5011, Part I, paragraph e, and Part II, Chapter 3, paragraph 2a will be revised as follows: Full-time physicians and dentists appointed under 38 U.S.C. Chapters 73 or 74, the basic workweek will consist of a 40-hour tour of duty during the administrative workweek (i.e, Sunday through Saturday). The workday shall not be less than 2 hours and may not exceed 12 hours. The tour of duty **may vary** each administrative workweek, but must be determined prior to the beginning of the workweek. The basic 40-hour tour of duty shall be completed within the 7-day period from Sunday to Saturday and must not cross over into the following administrative workweek of the 80-hour bi-weekly pay period.

Status: Policy Process Step 1

Estimated date of release/implementation: 3/2014

This policy alert e-mail is part of a notification process that is intended to alert HR Specialists and other interested parties that a new policy or change to existing policy is required or being considered. If you have specific questions regarding this policy alert, please address them to the contact person named above. Policy update e-mails regarding this policy subject will be automatically generated according to the policy communication schedule/timeline. For more information about this policy alert or the policy communication schedule/timeline please go to <http://vaww.va.gov/ohrm/>.

Jeffrey Sladek
President AFGE Local 495
President AFGE NVAC District 13
NVAC Mid Term Title 38 and 5