



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101

Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603

Terrence Watts, Member  
5<sup>th</sup> Dist. Rep., NVAC  
VAMC Orlando  
Orlando, FL 32803

Willie Haywood, Member  
6<sup>th</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128

Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723

January 8, 2015

Dennis H. Smith, Director  
VA Maryland Health Care System  
10 North Greene Street  
Baltimore, MD 21201

Subject: VISN 5 – VA Maryland HCS, Policy Memorandum 512-11/COS-036 Medical  
Emergency Response Team Policy (AFGE Local 331 and AFGE Local 1923)

Dear Mr. Smith:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VAMHCS Policy Memo 512-11/COS-036 cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
William Wetmore, 3<sup>rd</sup> Executive Vice President, NVAC

**AFGE: Good Government We Are Ready**

DEPARTMENT OF VETERANS AFFAIRS  
Maryland Health Care System



Baltimore VA Medical Center  
10 North Greene Street  
Baltimore MD 21201  
(410) 605-7000

Perry Point VA Medical Center  
Perry Point MD 21902  
(410) 642-2411

Loch Raven VA Community  
Living & Rehabilitation Center  
3900 Loch Raven Boulevard  
Baltimore MD 21218  
(410) 605-7000

January 8, 2015

Oscar L. Williams Jr.  
2<sup>nd</sup> Executive Vice-President  
National VA Council #53  
29 Lake Street  
Danville, IL 61832-6101

Subject: VAMHCS Policy Memorandum Medical Emergency Response Team Policy  
512-11/COS-036

This notice is to advise you that the VAMHCS Policy Memorandum 512-11/COS-036, ,  
Medical Emergency Response is up for recertification. Please review the attached  
policy.

This action is in accordance with the Collective Bargaining Agreement (CBA),  
Article 1 – Recognition and Coverage. Management views this initiative as a  
management right.

If you have any questions regarding this notice, contact Wayne Marion, Labor and  
Employee Relations Specialist at 410-605-7000, extension 3564.

Wayne Marion  
Human Resources Specialist(LER)

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JAN - 8 2015

AFGE National VA Council #53  
Mid-Term Bargaining Committee

