



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Terrence Watts, Member
5th Dist. Rep., NVAC
VAMC Orlando
Orlando, FL 32803

Willie Haywood, Member
6th Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

January 15, 2015

Dennis H. Smith, Director
VA Maryland Health Care System
10 North Greene Street
Baltimore, MD 21201

Subject: VISN 5 – VA Maryland HCS, SOP No. 117PM&RS-010 Physical Medicine and
Rehabilitation Service Community Outings (AFGE Local 331 and AFGE Local 1923)

Dear Mr. Smith:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VAMHCS SOP 117PM&RS-010 cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
William Wetmore, 3rd Executive Vice President, NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Maryland Health Care System

Baltimore VA Medical Center
10 North Greene Street
Baltimore MD 21201
(410) 605-7000

Perry Point VA Medical Center
Perry Point MD 21902
(410) 642-2411

Loch Raven VA Community
Living & Rehabilitation Center
3900 Loch Raven Boulevard
Baltimore MD 21218
(410) 605-7000

January 15, 2015

Oscar L. Williams Jr.
2nd Executive Vice-President
National VA Council #53
29 Lake Street
Danville, IL 61832-6101

Subject: VAMHCS SOP NO. 117PM&RS-010, Physical Medicine and Rehabilitation
Service Community Outings

This notice is to advise you that the VAMHCS SOP NO. 117PM&RS-010, Physical
Medicine and Rehabilitation Service Community Outings is a new SOP. Please review
the attached SOP.

This action is in accordance with the Collective Bargaining Agreement (CBA),
Article 1 – Recognition and Coverage. Management views this initiative as a
management right.

If you have any questions regarding this notice, contact Sandra Emery, Labor and
Employee Relations Specialist at 410-605-7000, extension 6327.

Sandra Emery
SANDRA EMERY
Labor and Employee Relations Specialist

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AFGE National VA Council #53
Mid-Term Bargaining Committee

Cambridge VA Outpatient Clinic
830 Chesapeake Drive
Cambridge, MD 21613
(410) 228-6243

Fort Howard VA Outpatient Clinic
9600 North Point Road
Fort Howard, MD 21052
(410) 477-1800

Fort Meade VA Outpatient Clinic
2479 9th Street
Fort Meade, MD 20755
(410) 305-5300

Glen Burnie VA Outpatient Clinic
808 Landmark Drive, Suite 128
Glen Burnie, MD 21061
(410) 596-4140

Loch Raven VA Outpatient Clinic
3901 The Alamo
Baltimore, MD 21218
(410) 605-7650

Pocomoke City VA Outpatient Clinic
1701 Pocomoke Marketplace, Unit 211
Pocomoke City, MD 21851
(410) 957-6718