

The following constitutes agreement between the Department of Veterans Affairs (VA) and the AFGE, National VA Council (NVAC) regarding the merging and consolidation of laundry operations.

1. Prior to implementation local management will meet their local Labor Management obligations and where there are partnerships, pre-decisionally involve the appropriate AFGE local president(s).

2. Every effort will be made to prevent adverse impact on any employee who changes his/her current position as a result of the merging/consolidating of laundries.

3. Neither party waives any of its statutory rights as a result of this agreement.

4. Local Human Resources Managers will, upon receipt, provide a copy of this MOU and any information available at the facility regarding laundry mergers and consolidations. The HRM will also provide a copy of the MOU regarding integrations mergers and consolidations of medical facilities to the local president.

5. The President NVAC or designee will be notified prior to any future decisions to consolidate laundries and be given the opportunity for pre-decisional involvement.

  
\_\_\_\_\_  
For Management

  
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For the NVAC

7/11/95  
Date