



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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February 18, 2014

Gerald F. Culliton, Director
VA Connecticut, HCS
950 Campbell Avenue
West Haven, CT 06516

Subject: VISN 1 - VA Connecticut HCS Policy 00-075 Standards of Appearance
(AFGE Local 1674 and AFGE Local 2138)

Dear Mr. Culliton:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the implementation of VACHCS Policy 00-075 Standards of Appearance in VISN 1 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Christopher Bovie, NVAC 1st District Representative

AFGE: Good Government We Are Ready