



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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Philadelphia, PA 19104

March 3, 2014

James R. Talton, Director
Central Alabama Veteran Health Care Systems (CAVHCS)
2400 Hospital Road
Tuskegee, AL 36083

Subject: VISN 7 - CAVHCS Detail of Staff to Non-VA Care Coordination
(AFGE Local 110 and AFGE Local 503)

Dear Mr. Talton:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally is demanding to bargain on CAVHCS detail of Staff to Non-VA Care Coordination in VISN 7 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team members. Please provide the named union negotiating team members with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named union negotiating team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Valorie Reilly, 5th District Representative NVAC

AFGE: Good Government We Are Ready

**Department of
Veterans Affairs**

Memorandum

Date: February 28, 2014
From: Associate Chief Nurse, Acute Care & Specialties (AC&S) (118)
Subj: Notice of Details
To: Mr. Oscar Williams, National VA Council (NVAC)

1. The facility is providing notice in accordance with Article 47, Section 4 of the VA/AFGE Master Agreement between the Department of Veterans Affairs and the American Federation of Government Employees that management will be temporarily detailing bargaining unit employees (BUEs) from both the East and West campuses to assist with the scheduling and case management of non-VA Care Consults. This affects staff in two distinct union locals, AFGE Local 110 and AFGE Local 503. The selection of these employees is in accordance with Article 12 of the Master Agreement. Management has determined that the assignment to which the BUEs will be detailed requires the unique skills and abilities to effectively schedule Non-VA Care appointments and case management of Non-VA care consults. Staff identified below will be temporarily detailed effective March 3, 2014. There is an urgent need for these assignments to take place as soon as possible.

2. As conferred in our prior discussion with Local 110 on February 5, 2014, this decision is due to the imminent patient care concerns relating to the current backlog on Non-VA Care Coordination patient consults. Management has a meeting scheduled with both local Presidents on Thursday, March 6, 2014 to further discuss and explain the urgency. There will be no change in duty station, but there will be a change in first and second level supervision.

3. The BUEs being detailed are identified below:

Pat Harris – Registered Nurse (East Campus)
Hollie Hatfield – Registered Nurse (West Campus)
Linda Heard – Lead MSA (West Campus)
Karen Sidney – Lead MSA (East Campus)

4. It is anticipated that additional details, assignments, and/or mandatory overtime of BUEs may be needed to supplement the present staff resources to schedule appointments and for case management critical of Non-VA Care for veterans. The current demand exceeds the staff capacity currently assigned to the Non-VA Care Unit.

5. Please contact me if you have any questions concerning this notice. I can be reached by email at Rozelia.bean@va.gov or by phone at (334) 272-4670, ext. 4414.


Rozelia Bean, MSN, RN

cc: Interim Associate Director Patient Care Services (118)
Interim Associate Director (001)
Chief, Human Resources Management Service (05)
Chief, Business Office (136)

Received

MAR - 3 ENT 2014

Nat'l VA Council
Midterm Bargaining Committee

