



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 ^h Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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March 28, 2014

A. Rudy Klopfer, Director
VA Eastern Kanas Health Care System
2200 Gage Boulevard
Topeka, KS 66622

Subject: VISN 15 VA EKHCS HSPM No. 112-09 Auto-Transfusion Program
(AFGE Local 85 and AFGE Local 1939)

Dear Mr. Klopfer:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VA EKHCS HSPM No. 112-09 cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Barbara Whitson-Casanova, 9th District Representative NVAC

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Phillips, Lynette
Sent: Friday, March 28, 2014 10:17 AM
To: Williams, Oscar L Jr.
Cc: Gum, Jennifer M.; Johnson, Vickie L.; Storm, Derrick M.
Subject: HSPM UNION NOTIFICATION
Attachments: HSPM 112-09 AUTO TRANSFUSION PROG - CERT.doc; HSPM 112-09 AUTO TRANSFUSION PROG - NEW.doc

March 28, 2014

Oscar L. Williams, Jr
2nd Executive Vice President, National VA Council #53
29 Lake Street Danville, IL 61832-6101

Subject: Union Notification: HSPMs

Mr. Williams;

1. Attached please find copies of the Eastern Kansas Health Care System Health System Policy Memorandums:
 1. HSPM 112-09: Auto-Transfusion Program - NEW
2. If you determine there are impact and implementation issues, please notify the Labor Relations Office in writing by identifying the adverse impact no later than COB: Thursday, April 25, 2014 (allowing for 20 work days to respond). Failure to respond or meet the requirements within your negotiated agreement will indicate your concurrence and the policy will be implemented.
3. Requests to negotiate will be conducted in accordance with the negotiated agreement.

VICKIE JOHNSON
ER/LR Specialist
VA Eastern Kansas Health Care System

cc: AFGE 85; AFGE 1939

Lynette Phillips
Human Resources Assistant
Eastern Kansas Health Care System
Colmery-O'Neil VA Medical Center
Ph: 785-350-3111, Ext 52917
Fax: 785-350-4418

RECEIVED
MAR 28 2014

BY: *[Signature]*
AFGE NUAC MID-TERM