



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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March 26, 2014

Dennis H. Smith, Director
VA Maryland Health Care System
10 North Greene Street
Baltimore, MD 21201

Subject: VISN 5 - VA Maryland HCS Standard Operating Procedures No. 118-017 Using
Mosby's for Nursing Competency and Skills Verification
(AFGE Local 331 and AFGE Local 1923)

Dear Mr. Smith:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VAMHCS SOP No. 118-017 cited above in VISN 5 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Williams Wetmore, 14th District Representative NVAC

AFGE: Good Government We Are Ready

DEPARTMENT OF VETERANS AFFAIRS
Maryland Healthcare System



Baltimore VA Medical Center
10 North Greene Street
Baltimore MD 21201
(410) 605-7000

Perry Point VA Medical Center
Perry Point MD 21902
(410) 642-2411

Loch Raven VA Community
Living & Rehabilitation Center
3900 Loch Raven Boulevard
Baltimore MD 21218
(410) 605-7000

March 25, 2014

Oscar L. Williams Jr.
2nd Executive Vice-President
National VA Council #53
29 Lake Street
Danville, IL 61832-6101

Subject: Standard Operating Procedure NO. 118-017

This notice is to advise you that Standard Operating Procedure NO. 118-017, Using Mosby's for Nursing Competency and Skills Verification, is a new SOP. Please review the attached document.

This action is in accordance with the Collective Bargaining Agreement (CBA), Article 1 – Recognition and Coverage. Management views this initiative as a management right.

If you have any questions regarding this notice, contact Leila Knight, Labor and Employee Relations Specialist at 410-605-7000, extension 3565.

Fus MELANIE WILLENS
Supervisory Human Resources Specialist

RECEIVED
MAR 26 2014

BY: *[Signature]*
AFGE NURC MID TERM

Cambridge VA Outpatient Clinic
830 Chesapeake Drive
Cambridge, MD 21613
(410) 228-6243

Pocomoke City VA Outpatient Clinic
101 Market Street
Pocomoke City, MD 21851
(410) 937-6718

Loch Raven VA Outpatient Clinic
3901 The Almshouse
Baltimore, MD 21218
(410) 605-7630

Fort Howard VA Outpatient Clinic
9600 North Point Road
Fort Howard, MD 21052
(410) 477-1800

Glen Burnie VA Outpatient Clinic
808 Landmark Drive, Suite 128
Glen Burnie, MD 21061
(410) 590-4140