



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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April 3, 2014

Sallie A. Houser-Hanfelder, Director  
Central Texas Veterans, HCS  
1901 Veterans Memorial Drive  
Temple, TX 76504

Subject: Central Texas Veterans, HCS Memorandum 07B-005 Tobacco-Free Environment  
(AFGE Local 1822 and AFGE Local 2109)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on CTVHCS memo 07B-005 cited above within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Anthony D. McCray, 10<sup>th</sup> District Representative, NVAC

**AFGE: Good Government We Are Ready**

Department of  
Veterans Affairs

Memorandum

Date: APR 02 2014

From: Director (00), Central Texas Veterans Health Care System, (CTVHCS),  
Temple Texas

Subj: Request to negotiate the Tobacco-Free Environment Policy

To: Oscar Williams, Jr., 2<sup>nd</sup> Executive Vice-president, National Veterans Affairs  
Council of Locals (NVAC)

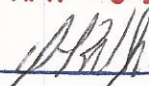
1. Master Agreement Article 47 Mid-Term Bargaining Section 4B states proposed changes in personnel policies, practices or working conditions affecting the interests of two or more local unions within a facility shall require notice to a party designated by the NVAC President with a copy to the affected local unions.
2. The Tobacco-Free Environment Policy impacts both Temple Local 2109 and Waco Local 1822. Therefore, the policy is being submitted for review with copies going to both affected locals.
3. Thank you in advance of your cooperation in serving our Nation's Veterans. Please feel free to contact the Labor Relations Specialist at 254-743-0066.

  
Sallie A. Houser-Hanfelder, FACHE

Attachments:

New: Tobacco-Free Environment Policy

Current: Smoke-Free Environment Policy

RECEIVED  
APR - 3 2014  
BY:   
AFGE NUAC