



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

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2319 Alava Court
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Tucson, AZ 85723

Stephanie Starks, Member
National Rep., NVAC
VAMC Philadelphia
Philadelphia, PA 19104

April 22, 2014

Donna M. Beiter, Director
Great Los Angeles HCS
11301 Wilshire Boulevard
Los Angeles, CA 90073

Subject: VISN 22 GLAHCS Changes in Bed Capacity on Nursing Units 2WCD and 2SAB
(AFGE Local 1061 and AFGE Local 3943)

Dear Ms. Beiter:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on GLAHCS changes in bed capacity on Nursing Units as cited above. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Clifford Park, 12th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
 Greater Los Angeles Healthcare System
 11301 Wilshire Boulevard
 Los Angeles, CA 90073

In Reply Refer To: 691/10A2

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April 14, 2014

Oscar Williams, Chair
 2nd Executive Vice President, NVAC #53
 29 Lake Street
 Danville, IL 61832-6101

SUBJECT: Change in Working Conditions – Bed Capacity of Unit 2WCD and 2SAB

Dear Mr. Williams,

This is to notify you of a change in working conditions that will affect Staff Nurses (represented by Local 3943) and Licensed Vocational Nurses, Medical Support Assistants, and Psychiatric Nursing Assistants (represented by Local 1061) in the Mental Health Section of the Nursing Service at the Greater Los Angeles Healthcare System.

Effective May 4, 2014, patient beds will be realigned on the inpatient acute mental health units to accommodate construction; the bed capacity on unit 2SAB will decrease from 15 to 10 and the bed capacity on unit 2WCD will increase from 18 to 23. All staff on unit 2SAB will rotate working shifts on unit 2WCD every two weeks on 8 hour tours. The order of rotation will be based on entry on duty date seniority. The employee's supervisor, timekeeper, and T&L will not change. A list of employees that will be impacted by this proposed change is attached.

If you have any questions about this proposed change, please contact LuAnn Sanderson, Associate Chief Nurse, Mental Health at (310) 478-3711 extension 49620. You may also contact Devon Di Ciaula, Human Resources Specialist at (310) 478-3711 extension 48620.

Brenda L. Cabunoc

Brenda L. Cabunoc
 Human Resources Officer

Attachment

Cc: AFGE Local 3943 and 1061

Bakersfield Community
 Based Outpatient Clinic
 1801 Westwind Drive
 Bakersfield, CA 93301
 (661) 632-1800

Los Angeles Ambulatory
 Care Center
 351 E. Temple Street
 Los Angeles, CA 90012
 (213) 253-2677

Santa Barbara Community
 Based Outpatient Clinic
 4440 Calle Real
 Santa Barbara, CA 93110
 (805) 683-1491

Sepulveda Ambulatory Care
 Center and Nursing Home
 16111 Plummer Street
 North Hills, CA 91343
 (818) 891-7711

West Los Angeles
 Healthcare Center
 11301 Wilshire Boulevard
 Los Angeles, CA 90073
 (310) 478-3711

RECEIVED
 APR 22 2014

BY: *[Signature]*
 AFGE NVAC MIDTERM

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