



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

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Philadelphia, PA 19104

May 23, 2104

Donald E. Huckaby Jr., Chief Information Officer  
Office of Information and Technology (OI&T)  
VA Eastern Colorado Health Care System  
1055 Clermont Street  
Denver, CO 80220

Subject: OI&T Elimination of Compressed Work Schedules (CWS) for OIT Staff  
(AFGE Local 2241 and AFGE Local 2430)

Dear Mr. Huckaby:

In accordance with Article 47 Section 2 C., of the Master Agreement the National VA Council #53 is formally demanding to bargain on the elimination of CWS for OI&T bargaining unit staff cited above at VAECHCS in VISN 19 within the Department. Ms. Alma L. Lee, President of the National VA Council#53, will be naming the Union's Chief Negotiator and team members. Please provide the named bargaining team with all information and/or data related to the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management's Chief Negotiator receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The above named bargaining team my request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Jeffrey C. Sladek, 13<sup>th</sup> District Representative NVAC

**AFGE: Good Government We Are Ready**

**Williams, Oscar L Jr.**

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**From:** Huckaby, Donald  
**Sent:** Thursday, May 22, 2014 4:10 PM  
**To:** Williams, Oscar L Jr.; Humbles, Bernard; Jacobson, Ashley D.  
**Cc:** Douglas, Jason G.; Bauer, Stephen L. (ECH); Buchnowski, Luanne  
**Subject:** Union Notification for Cancellation of Compressed Tours.

To AFGE Local 2241 and AFGE 2430:

The Office of Information Technology (OIT) for Eastern Colorado Health Care System will be cancelling, indefinitely, compressed tours of duty for all staff effective pay period 12, starting June 15, 2014. With the added work of opening the new clinic in Colorado Springs and staff having to cover additional locations in the Denver metro area, management is finding it more difficult to provide good and timely customer service throughout all of ECHCS. This affects staff covered by AFGE Locals 2241 and 2430. To be fair, everyone in the department will be affected including those on standard 8-hour tours.

The tours that will be made available to staff will cover the core business hours for OIT which are Monday through Friday 0800 to 1630.

Tour Selections will be limited to:

0730 to 1600 w/ 30 minute lunch

0800 to 1630 w/ 30 minute lunch

0830 to 1700 w/ 30 minute lunch.

These tours will ensure someone is available 30 minutes before and 30 minutes after the service is open for business.

As long as there is an equitable distribution among the identified tours, staff will be allowed to choose their hours. If this cannot be done voluntarily, selections will be made based on seniority.

Realizing many staff have requested time off based on current work schedules, accommodations will be made to adjust vacation hours to minimize the impact of this change.

This notification will be made to staff at our weekly staff meeting Wednesday May 28<sup>th</sup> at 0900 unless we hear otherwise.

*Donald E. Huckaby Jr.*

VA Eastern Colorado Health Care System (554)

Facility Chief Information Officer

(303) 393-5289

e-mail: [Donald.Huckaby@va.gov](mailto:Donald.Huckaby@va.gov)

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**MAY 23 2014**

BY: \_\_\_\_\_

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