



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Stephanie Starks, Member National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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May 22, 2014

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: VHA Conversion of Biomedical Equipment Support Specialist to Title 38 Hybrid

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VHA conversion of Biomedical Equipment Support Specialist to Hybrid cited above within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready



Department of
Veterans Affairs

Memorandum

DATE: April 29, 2014
FROM: Michael Clements, Office of Labor Management Relations, 05LMR
SUBJ: Conversion of Biomedical Equipment Support Specialists to Title 38 Hybrid
TO: Oscar L. Williams Jr., AFGE, 2nd Executive Vice President

On behalf of Kimberly D. Moseley, DAS, Office of Labor Management, DVA, please accept this package as official notification reference the Conversion of Biomedical Equipment Support Specialists to Title 38.

In accordance with Title 38 U.S.C. 7401 the Veterans Health Administration (VHA) Healthcare Technology Management Program is submitting a request for consideration to establish the occupation of Biomedical Equipment Support Specialist GS-1601 as Hybrid Title 38 status under 38 U.S.C 7401(3).

The Biomedical Equipment Support Specialist provides a crucial role in patient care and meets the criteria for coverage under title 38 U.S.C. 7401(3). Biomedical Equipment Support Specialists (BESS) provide for the safe and effective incorporation of medical technology into the healthcare delivery environment. Biomedical Equipment Support Specialists are highly knowledgeable and skilled technology professionals who serve as resident experts on medical technology to ensure it is properly configured, functions safely and reliably, and is technically sustained throughout its clinically useful and technologic life cycle. Biomedical Equipment Support Specialists collaborate directly with medical staff, nursing staff, and other clinical personnel regarding the application of medical technology used for patient care. They educate, train, and advise medical staff on medical device operation, medical device safety, and medical device security. Biomedical Equipment Support Specialists apply engineering concepts and methodologies to improve medical practice and prevent adverse patient safety incidents. Included with this notification is a copy of the introductory letter and the questionnaire that will be sent to the participants for your review.

The occupation of Biomedical Equipment Support Specialist meets the criteria for health care occupations that are recommended for conversion to title 38. The criterion requires that the nominated health care occupation:

- (a) Is not an occupation relating to administrative, clerical or physical plant maintenance and protective services.

