



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Willie Haywood, Member</b> 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	<b>Jeff Sladek, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S. 6 <sup>th</sup> Ave. Tucson, AZ 85723	<b>Stephanic Starks, Member</b> National Rep., NVAC VAMC Philadelphia Philadelphia, PA 19104
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June 16, 2014

Kimberley D. Moseley, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: VA Handbook 5005, Part II, Chapter 4, and Appendices R1- R8 Selective Service  
Waiver Decision and Appeals for VA

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VA Handbook 505 Part II Chapter 4 as cited above within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**

## Williams, Oscar L Jr.

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**From:** Richard, Machell  
**Sent:** Tuesday, June 10, 2014 10:06 AM  
**To:** Williams, Oscar L Jr.  
**Cc:** Leonard, Perry; Jones, Anitra  
**Subject:** Revision of VA Handbook 5005, Part II, Chp 4, and Appendices R1-R8 Selective Service Waiver Decisions and Appeals in VA  
**Attachments:** VA Handbook 5005.docx

Oscar,

The purpose of this notice is to provide official notification regarding the revision of the Department of Veterans Affairs (VA) procedures regarding decisions and appeal requests for employees and applicants who fail to register with the Selective Service System. This revision clarifies procedures for processing and adjudicating requests for waiver of the Selective Service System (SSS) registration requirement. A primary reason for this revision is to clarify the language in sections that discuss separating/terminating employees who failed to register with the SSS or did not obtain a waiver. This section of VA Handbook 5005 applies to the appointments and employment applicants/employees in both title 5 and title 38 (full and Hybrid) occupations in VA. Significant changes include:

- Clarifies that employees are terminated only after being afforded appropriate due process and appeal rights applicable to their appointment and status, and clarifies associated timelines for termination notification.
- Changes terminology from "willful and intentional" to "knowing and willful" in accordance with the proper statutory terminology.
- Establishes the requirement for sworn statements from applicants/employees requesting a Selective Service registration waiver.
- Revises timeframes for processing and routing waiver and appeal requests from business days to calendar days.

Please contact Perry Leonard to discuss the above further @ @202.451.7975 or [Perry.Leonard@va.gov](mailto:Perry.Leonard@va.gov). You may also contact Machell Richard at [machell.richard@va.gov](mailto:machell.richard@va.gov) or (202) 461-4129.

*Machell Richard*

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Labor Management Relations (LMR)  
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JUN 11 2014  
BY: *[Signature]*  
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