



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair
2nd Exec. V-President, NVAC
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Danville, IL 61832-8101**

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July 23, 2009

Michael M. Smith, Network Director
VA New England HCS – VISN 1
200 Springs Road, Building 61
Bedford, MA 01730

Subject: Demand to Bargain – VISN 1 Clinical Information Support System (CISS) Occupational Health Record-Keeping System (OHRS) Implementation

Dear Mr. Smith:

In accordance with Article 44, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain over the cited subject above in VISN #1. Alma L. Lee, President will be naming a chief negotiator and team members. Please provide the named bargaining committee with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than ten (10) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining committee may request a briefing over the cited subject above, before sending any proposals. Please contact me at (217) 554-4866 if you have any questions.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Ron Reynolds, 1st District Representative NVAC

AFGE: Good Government We Are Ready