



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
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2319 Alava Court
Waldorf, MD 20603

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Cleveland, OH 44128

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13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

Stephanie Starks, Member
National Rep., NVAC
VAMC Philadelphia
Philadelphia, PA 19104

July 10, 2014

Donna M. Beiter, Director
Great Los Angeles HCS
11301 Wilshire Boulevard
Los Angeles, CA 90073

Subject: VISN 22 GLAHCS Medical Support Assistants (MSA) Competency Assessment Form
(AFGE Local 1061 and AFGE Local 2297)

Dear Ms. Beiter:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on GLA MSA competency assessment form as cited above. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Clifford Park, 12th District Representative NVAC

AFGE: Good Government We Are Ready



DEPARTMENT OF VETERANS AFFAIRS
Greater Los Angeles Healthcare System
11301 Wilshire Boulevard
Los Angeles, CA 90073

In Reply Refer To: 691/10A2Amm

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June 30, 2014

Oscar Williams
 2nd Executive Vice President
 NVAC 7th District Representative
 American Federation of Government Employees, AFL-CIO
 VA Medical Center
 29 Lake Street
 Danville, IL 61832-6101

Subject: Notice of Potential Change in Working Conditions

Dear Mr. Williams:

In accordance with Article 49, Section 4, of the Department of Veterans Affairs and the American Federation of Government Employees (AFGE), we are providing you with reasonable advance notice of a planned change in working conditions that will impact members of AFGE Locals 1061 and 2297.

In order to improve our veterans' overall healthcare coordination, and in keeping with the VA's Accelerated Care Initiative, GLA will be initiating measures to assess competency levels for all Medical Support Assistants (MSA). This will be accomplished using the attached competency assessment form which will assist in identifying strengths and weaknesses in core competencies within our MSA workforce.

Our purpose is to ensure our MSAs maintain the skills and knowledge necessary to competently assist our veterans with their healthcare needs and the anticipated effect is that our veterans continue to receive the highest quality of assistance from our MSAs.

If the Union has any questions regarding these potential changes, please contact Todd Stannard at (310) 478-3711, extension 48441 or by email at Todd.Stannard@va.gov.

Sincerely,


 Brenda Cabunoc
 Human Resources Officer

cc: AFGE Locals 1061 and 2297

Bakersfield Community Based Outpatient Clinic
 1801 Westwind Drive
 Bakersfield, CA 93301
 (661) 632-1800

Los Angeles Ambulatory Care Center
 351 E. Temple Street
 Los Angeles, CA 90012
 (213) 253-2677

Santa Barbara Community Based Outpatient Clinic
 4440 Calle Real
 Santa Barbara, CA 93110
 (805) 683-1491

Sepulveda Ambulatory Care Center and Nursing Home
 16111 Plummer Street
 North Hills, CA 91343
 (818) 891-7711

West Los Angeles Healthcare Center
 11301 Wilshire Boulevard
 Los Angeles, CA 90073
 (310) 478-3711

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