



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101**

**Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603**

**Willie Haywood, Member
6th Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128**

**Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723**

August 25, 2014

Jack G. Hetrick, Network Director
Department of Veterans Affairs
Veterans Integrated Service Network 10
111500 Northlake Drive, Suite 200
Cincinnati, OH 45249

Subject: VISN 10 Behavioral Management Training for Community Based Workers

Dear Mr. Hetrick:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Behavioral Management Training being offered to Community Based Workers within VISN 10. Ms. Alma L. Lee, President NVAC will name the Chief Negotiator and team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiation of this matter should normally begin no later than twenty (20) workdays after the Management chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the national bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Willie E. Haywood Jr., 6th District Representative NVAC

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DEPARTMENT OF VETERANS AFFAIRS
VETERANS INTEGRATED SERVICE NETWORK 10
11500 NORTHLAKE DRIVE, SUITE 200
CINCINNATI, OHIO 45249



August 19, 2014

Oscar L. Williams, Jr.
2nd Executive Vice President
National VA Council AFGE
29 S. Lake Street
Danville, IL 61832

Dear Mr. Williams:

It is the intent of the VA Healthcare Systems of Ohio to offer Behavioral Management Training for our community based workers. We are not mandating this simulation based training however we are hoping employees take advantage of this opportunity. We believe the training will increase staff awareness of clinical situations which pose a risk. I have attached a copy of the power point presentation that will be provided to each participant.

If you are interested in a briefing or would like to bargain on this subject, please contact lola Dews, VISN 10 Human Resources Officer no later than September 19, 2014. Ms. Dews can be reached at 513-247-4632 or lola.Dews@va.gov.

Sincerely,

Jack G. Hetrick, FACHE
Network Director
VISN 10

Enclosures

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AUG 23 2014

BY:
AFGE NVMC MID-TERM