



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

**Oscar L. Williams Jr., Chair  
2<sup>nd</sup> Exec. V-President  
29 Lake Street  
Danville, IL 61832-6101**

**Bill Wetmore, Member  
3<sup>rd</sup> Exec. V-President  
2319 Alava Court  
Waldorf, MD 20603**

**Willie Haywood, Member  
6<sup>h</sup> Dist. Rep., NVAC  
17705 Garden Blvd.  
Cleveland, OH 44128**

**Jeff Sladek, Member  
13<sup>th</sup> Dist. Rep., NVAC  
VAMC 3601 S. 6<sup>th</sup> Ave.  
Tucson, AZ 85723**

September 9, 2014

Joleen M. Clark, Network Director  
Veterans Integrated Service Network (VISN 8)  
P.O. Box 406  
Bay Pines, FL 33744

Subject: VISN 8 –Changing Leave Requests for DSS Staff

Dear Ms. Clark:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the changing of leave request for DSS staff cited above in VISN 8 within the Department. Ms. Alma L. Lee will be naming the Union's chief negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management's chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
Terrence Watts, 5<sup>th</sup> District Representative NVAC

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DEPARTMENT OF  
VETERANS AFFAIRS

# Memorandum

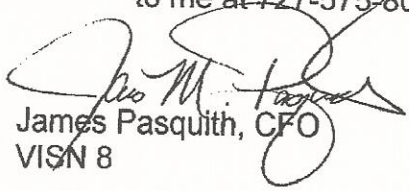
Date: September 5, 2014

From: James Pasquith, CFO, VISN 8

Subj: Proposal: Administrative Change in File for Leave Requests involving more than one AFGE Local.

To: Oscar L. Williams, Jr, Second Executive Vice President of the AFGE/National VA Council #53 (AFL-CIO)

1. Pursuant to the Memorandum of Understanding executed by VISN 8 and Victor Ramirez-Rios (Attached), VISN 8 has consolidated the DSS staff under VISN management.
2. A complete listing of the names of the impacted bargaining unit staff and their locations is also attached for your review.
3. For cost accounting purposes, the VISN is seeking to finalize the centralization. The proposed changes are as follows: Execution of a VA Form 3918 reflecting a change of duty station from the current duty stations on the attached spread sheet to station number 516, VISN office staff. This paperwork change will not result in any change in physical location by staff. This paperwork change will not result in any change in supervisory lines other than those described in the MOU.
4. As a result of the change, staff not located at station 516 will need to enter leave requests in the VistA screens for Bay Pines, not for their current location. This change will not result in a change in leave approving official. The change will not require training as the VistA systems have identical functionality. Staff members will need to complete an access request form so that they can receive access to the Bay Pines VistA file. This form will be completed on duty time.
5. If possible, we would like to complete these actions prior to the beginning of the new fiscal year.
6. If you have any questions or need any additional information, those may be directed to me at 727-575-8053 or [James.Pasquith@va.gov](mailto:James.Pasquith@va.gov)

  
James Pasquith, CFO  
VISN 8

cc: Jennifer Turnbull, President AFGE 515  
Muriel Newman, President AFGE Local 2779  
Terrence Watts, President AFGE Local 559  
Wanda White, President AFGE Local 547  
David Myer, President AFGE Local 507  
Eugenio Lugo-Navarez, President AFGE Local 2408

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