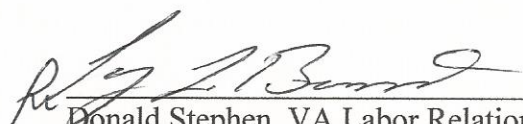


Memorandum of Understanding

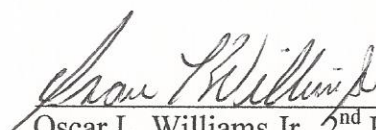
The following constitutes an agreement between the Department of Veterans Affairs, Office of Information Technology(OIT) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 (NVAC) concerning the implementation Primavera Software usage for Staff Time Tracking.

1. Training related to the primavera software shall be scheduled at various times during the bargaining unit employee(s) work day. All training shall be done during duty time.
2. Bargaining unit employees shall not suffer any loss of pay, solely for failure to tracking their activity in primavera.
3. Time spent tracking their activities in primavera will not count against an employee's annual performance.
4. AFGE Locals may elect to bargain on the implementation of primavera, so long as there is no conflict with this MOU.
5. NVAC reserves its right to address matters related to the primavera activity tracking as they occur.
6. Upon their receipt, the appropriate management officials shall provide a copy to the local Union President.



Donald Stephen, VA Labor Relations Specialist
Department of Veterans Affairs (VA)

9/24/2014
Date



Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

9/24/14
Date