



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
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October 3, 2014

Gerald Culliton, Director
VA Connecticut, HCS
950 Campbell Avenue
West Haven, CT 06516

Subject: VISN 1 - VA Connecticut HCS Canteen Renovations
(AFGE Local 1674 and AFGE Local 2138)

Dear Mr. Culliton:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the implementation of VACHCS Canteen renovations in VISN 1 within the Department. Ms. Alma L. Lee will be naming the Union's Chief Negotiator and negotiating team. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Christopher Bovie, NVAC 1st District Representative

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Vega, Cindy
Sent: Wednesday, October 01, 2014 8:19 AM
To: Williams, Oscar L Jr.
Cc: Tyson, Kevin; Chachakis, Theresa; Bennett, Donna; Shea, Jack; Houghton, Albert
Subject: Union Notification VACT-Canteen Renovations

Please be advised that commencing on or about **October 20, 2014**, VACT will begin renovations of the food service section of the VACT Canteen. The work will include a complete renovation of the back kitchen, and the three serving areas (hot entrée, grill and substation). It is anticipated that the renovations will take up approximately three months. During the renovations the Canteen will remain open. Each serving area will be renovated one at a time, starting with the hot entrée area. So that area will be closed for approximately 30 days, with the grill, substation and salad bar remaining open. When the hot entree area is completed, it will be reopened and the either the grill or substation will be closed and renovated. Once we are certain of the sequencing, we will send clarifying notification. The employee seating areas will not be impacted during the renovations.

Considering that these renovations will affect all VACT employees, to include those encumbering positions in the AFGE, Local 1674 and the AFGE, Local 2138 bargaining units, this notification is being submitted to the NVAC. As I understand Oscar Williams, NVAC Second Vice-President, Chairperson, Mid-Term Bargaining Committee, is the NVAC designee, I am submitting this notification to Mr. Williams. If my understanding is incorrect, please let me know the correct person to receive this notification.

Given that a renovated Canteen is good for all patients, visitors and employees of VACT, we look forward to the Union's cooperation in this matter. Please keep in mind that as renovations, we are working with outside contractor's so let us know as soon as possible if you would like a briefing and/or tour of the area.

As a local VACT mid-term bargaining issue, proposals must be received within the timeframes established by AFGE, Local 1674 MOU and AFGE, Local, 2138 past practice, which for both is fourteen days.

If you have any questions, do not hesitate to contact me.

Cindy S. Vega
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Human Resources Management Service (05/CSV)
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