

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL-CIO  
VBA Mid-Term Bargaining Committee**



October 31, 2014

Mr. Kevin Nelson, Chief Negotiator  
VBA Office of Labor Management Relations (LMR)  
Department of Veterans Affairs

**Subject: Work Measurement Study (WMS) to assess the work performed in the fiduciary hubs**

*In accordance with the Law and Article 47 of the Master Agreement the National VA Council #53 is formally demanding to bargain on the above subject matter.*

*The NVAC VBA Mid-Term Bargaining Committee received a briefing on the matter on October 8, 2014. Proposals will be submitted 20 workdays after the briefing. Please provide the NVAC VBA Mid-Term Bargaining Committee with any additional information related to the subject that was not provided during the briefing. Please cease and desist any further implementation until the bargaining obligation has been met.*

*If you have any questions please call me at (312) 980-4382 or (708) 692-4967.*

*Respectfully,*

*Sandra J. Davis*

*Sandra J. Davis,  
Chair, NVAC VBA Mid-Term Committee*