

Memorandum of Understanding
For the Implementation and Impact for VA Portland Health Care System Realignment of
Telehealth Technicians and Teleretinal Imagers. (AFGE Local 2157 and AFGE Local
2583).

[Portland and Vancouver Divisions]
with the American Federation of Government Employees (AFGE), AFL-CIO, National VA
Council #53 (NVAC), AFGE Local 2583 and Local 2157

The following constitutes an agreement between the [parties] of the VA Portland Health Care System (VAPORHCS) [Portland/Vancouver Division] within VISN 20, and the American Federation of Government Employees (AFGE), AFL-CIO, National VA Council #53 (NVAC), AFGE Local 2157 & AFGE Local 2583, concerning the bargaining for impact and implementation of the Realignment of Telehealth Technicians and Teleretinal Imagers. Hereinafter the parties are referred to as "Management" and the "Union". The parties agree to the following:

1. It is understood by the parties that employees will remain at their current duty stations.
2. It is agreed that there will be no significant changes in working conditions
3. There will be no change to the employees' grade due to the realignment.
4. Employees will not be subject to annual leave competition due to realignment.
5. This MOU may be renegotiated subject to mutual consent
6. The parties agree that once signed, the provisions of this MOU will apply immediately.

Donald Fowler
President AFGE/NVAC Council 249
Chief Negotiator, Labor

Donald L Fowler

Date: 12/15/14

Karla Azcuy
Administrative Director Primary Care
Chief Negotiator, Management

Karla M. Azcuy

Date: 12/15/14

Denise L Lieb
President AFGE Local 2583

Denise Lieb

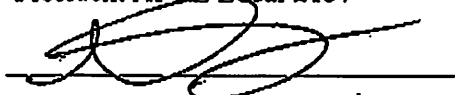
Date: 12/15/14

Paulette Channon
Director of Virtual Care, NWIC

Paulette Channon

Date: 12/15/14

Amanda Schroeder
President AFGE Local 2157



Date: 12-15-14