



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53**

**Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 th Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Terrence J. Watts, Member 5 th Dist. Rep., NVAC VAMC Orlando Orlando, FL 32803
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February 12, 2015

Sallie A. Houser-Hanfelder, Director
Central Texas Veterans, HCS
1901 Veterans Memorial Drive
Temple, TX 76504

Subject: VISN 17 - Central Texas Veterans, HCS Absence and Leave Policy
(AFGE Local 1822 and AFGE Local 2109)

Dear Ms. Houser-Hanfelder:

In accordance with Article 47, Section 1 C., of the Master Agreement the National VA Council #53 is formally demand to bargain on VISN 17- CTVHCS Absence and Leave Policy as cited above within the Department. Ms. Alma L. Lee, President, NVAC will be naming a Chief Negotiator and team members. Please provide the named negotiation team with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Ben Johnson, 10th District Representative, NVAC

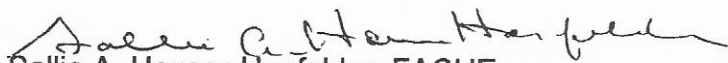
AFGE: Good Government We Are Ready

**Department of
Veterans Affairs**

Memorandum

Date: FEB 10 2015
From: Director (00), Central Texas Veterans Health Care System, (CTVHCS),
Temple Texas
Subj: Request to negotiate Absence and Leave policy 05-016
To: Oscar Williams, Jr., 2nd Executive Vice-president, National Veterans Affairs
Council of Locals (NVAC)

1. Master Agreement Article 47 Mid-Term Bargaining Section 4B states proposed changes in personnel policies, practices or working conditions affecting the interests of two or more local unions within a facility shall require notice to a party designated by the NVAC President with a copy to the affected local unions.
2. Absence and Leave policy 05-016 impacts both Temple Local 2109 and Waco Local 1822. Therefore, the policy is being submitted for review with copies going to both affected locals.
3. Thank you in advance for your cooperation in serving our Nation's Veterans.


Sallie A. Houser-Hanfelder, FACHE

Attachments:

Current: Absence and Leave policy dated January 17, 2013
New: Absence and Leave – no date

RECEIVED
FEB 12 2015
AFGE National VA Council #53
Mid-Term Bargaining Committee