



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

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Tucson, AZ 85723

February 12, 2015

Kimberley D. Moseley, Deputy Assistant Secretary
Office of Labor Management Relations (LMR)
Department of Veterans Affairs
810 Vermont Avenue, NW
Washington, DC 20420

Subject: Chief Business Office Purchased Care Mandating Overtime

Dear Ms. Moseley:

In accordance with Article 47, Section 1 C, of the Master Agreement, National VA Council #53 is formally demanding to bargain on the mandated overtime in CBOPC within the Department. Please provide the NVAC's Mid-Term Bargaining Committee with all information and/or data related to this subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the Management Chief Negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The Mid-Term Bargaining Committee may request a briefing over the cited subject above, before sending any proposals. If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
NVAC Executive Committee

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Stephen, Donald
Sent: Friday, February 06, 2015 2:44 PM
To: Williams, Oscar L Jr.
Cc: Jones, Anita; Woodard, Timothy; Levesque, Ashley; Hudgins, Karen (VHA CBO); Svalina, Timothy, CBO; Stephen, Donald
Subject: CBOPC mandated Overtime
Attachments: Mandating Overtime Brief February 2015 draft.pptx

Good afternoon Mr. Williams,

On behalf of the Purchased Care, Chief Business Office Veterans Health Administration, LMR is providing notification of managements intent to implement mandatory overtime in order to process claims for Non VA Medical Care Claims. Management has determined that in order to meet Department goals and better serve our Veterans, we will initiate mandatory OT for our NVC claims processing teams. We assure you that leadership intends to manage this situation with flexibility and consideration. We truly understand that our employees are the VA's greatest strength and we very much want to retain their skill set and work ethic. We plan attack this problem set as a team and together reach our target in providing timely processing of our NVC claims resulting in the ability to facilitate the top notch health care that our Veterans deserve.

If you or your office would like to schedule a briefing please contact me at 202-461-4123. If you require additional information please contact Timothy Svalina at 785-350-4072.

Donald Stephen

Labor Relations Specialist

VACO LMR 202-461-4123

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FEB 12 2015

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Mid-Term Bargaining Committee