



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES  
NATIONAL VETERANS AFFAIRS COUNCIL #53  
Affiliated with the AFL - CIO  
Mid-Term Bargaining Committee**

<b>Oscar L. Williams Jr., Chair</b> 2 <sup>nd</sup> Exec. V-President 29 Lake Street Danville, IL 61832-6101	<b>Bill Wetmore, Member</b> 3 <sup>rd</sup> Exec. V-President 2319 Alava Court Waldorf, MD 20603	<b>Willie Haywood, Member</b> 6 <sup>th</sup> Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	<b>Jeff Sladek, Member</b> 13 <sup>th</sup> Dist. Rep., NVAC VAMC 3601 S., 6 <sup>th</sup> Ave. Tucson, AZ 85723	<b>Terrence Watts, Member</b> 5 <sup>th</sup> Dist. Rep., NVAC VAMC Orlando Orlando, FL 32803
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March 23, 2015

Kimberley D. Moseley, Deputy Assistant Secretary  
Office of Labor Management Relations (LMR)  
Department of Veterans Affairs  
810 Vermont Avenue, NW  
Washington, DC 20420

Subject: MyVA Perception Survey

Dear Ms. Moseley:

National VA Council #53 is approving the MyVA Perception Survey as cited above for AFGE represented bargaining unit employees within the Department. This MyVA Perception Survey should begin within 90 days. Please provide the NVAC with the results once completed.

If you have any questions please call me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.  
Chairperson, Mid-Term Bargaining Committee  
2<sup>nd</sup> Executive Vice President  
National VA Council #53

cc: Alma L. Lee, President National VA Council #53  
NVAC Executive Committee

**AFGE: Good Government We Are Ready**



Department of  
Veterans Affairs

# Memorandum

**DATE:** March 12, 2015  
**FROM:** Michael Clements, Office of Labor Management Relations, 05LMR  
**SUBJ:** MyVA Perceptions Survey  
**TO:** Oscar L. Williams Jr., AFGE, 2nd Executive Vice President

On behalf of Kimberly D. Moseley, DAS, Office of Labor Management, DVA, please accept this package as official notification for VA's MyVA Perceptions Survey.

VA's Office of Human Resources and Administration (HRA), in collaboration with VA's MyVA team, will administer the MyVA Perceptions Survey to help gauge employee's perceptions of the MyVA initiative, the Secretary's transformation effort designed to improve service to Veterans. Participation in completing this survey is extremely important. The MyVA team will use the survey results to understand current perceptions and strengthen outreach and engagement.

Employee responses to this survey are anonymous, voluntary, and will remain confidential. Results will be summarized by an independent party and no identifiable, individual responses will be reported to the MyVA team. The survey will be administered through email from a group email box based on a stratified random sample developed by survey experts at VHA's National Center for Organization Development (NCOD). HRA estimates approximately 15% of VA employees will receive the survey.

The MyVA Perceptions Survey is pulse survey. Pulse surveys are short, frequent surveys used to gain employee feedback at regular intervals. HRA is proposing to conduct quarterly reviews to measure progress, to enhance organizational culture, and employee engagement. In addition, the My VA team is interested in assessing the impact and effectiveness of their communications with the overall workforce, resulting in this MyVA Perceptions survey.

I have included a copy of the survey questions for your review. If you would like a briefing please let me know, and I will coordinate with Management to provide what you need.

*Michael J. Clements,  
Office of Labor Management Relations  
512-745-7701*

**RECEIVED**

**MAR 23 2015**

AFGE National VA Council #53  
Mid-Term Bargaining Committee