



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair
2nd Exec. V-President
29 Lake Street
Danville, IL 61832-6101

Bill Wetmore, Member
3rd Exec. V-President
2319 Alava Court
Waldorf, MD 20603

Terrence J. Watts, Member
5th Dist. Rep., NVAC
VAMC Orlando
Orlando, FL 32803

Willie Haywood, Member
6^h Dist. Rep., NVAC
17705 Garden Blvd.
Cleveland, OH 44128

Jeff Sladek, Member
13th Dist. Rep., NVAC
VAMC 3601 S. 6th Ave.
Tucson, AZ 85723

March 5, 2015

Wade Vlosich, Director
Harry S Truman Memorial Veterans Hospital
800 Hospital Drive
Columbia, MO 65201

Subject: VISN 15 Harry S. Truman MVH, Policy HPM 589A4-289, Employee Non-Work
Related Injury/Illness (AFGE Local 903 and AFGE Local 3399)

Dear Mr. Vlosich:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Harry S. Truman MVH, Policy HPM 589A4-289 as cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Barbara Whitson-Casanova, 9th District Representative NVAC

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Black, Amanda A. CMOVAMC
Sent: Wednesday, March 04, 2015 3:43 PM
To: Williams, Oscar L Jr.
Cc: VHACMO903EB; Glavin I, Michael CMOVAMC; Adkisson, Deborah E. CMOVAMC
Subject: Truman VA Policy
Attachments: Truman VA Employee Non-Work Related Injury-Illness HPM 289 NVAC concurrence.pdf

In accordance with Article 47 Section 4A the following policy is being routed to NVAC.

Policy Attached:

HPM 589A4-289, Employee Non-Work Related Injury/Illness

Justification to support change: This policy is not new and has been in effect since 2008, and the Agency is has updated the policy in accordance with VA Handbook 5975.1. The primary goal of this policy is to provide guidance to supervisors and communicate with bargaining unit employee an overview of the non-work related injury/illness. The listed changes are annotated in red..

Who is affected: Bargaining unit employees from Local 903 (Professional) and Local 3399 (Non Professional) working conditions are affected.

Proposed implementation date: April 1, 2015 or soon as negotiations are completed.

How will they be affected: The changes to bargaining unit employees working condition are annotated in red /blue within the attached.

The attached documentations is provided for your review/information. If you have any question or would like to schedule a briefing to discuss this matter please contact me at (573) 814-6411 or email amanda.black@va.gov.

Amanda Black
Supervisory HR Specialist
Harry S. Truman Memorial Veterans' Hospital
Columbia, MO 65201
(573) 814-6411
Fax: (573) 814-6401

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AFGE National VA Council #53
Mid-Term Bargaining Committee