



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Terrence J. Watts, Member 5 th Dist. Rep., NVAC VAMC Orlando Orlando, FL 32803	Willie Haywood, Member 6 ^h Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723
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March 30, 2015

Wade Vlosich, Director
Harry S Truman Memorial Veterans Hospital
800 Hospital Drive
Columbia, MO 65201

Subject: VISN 15 Harry S. Truman MVH, VA BCMA Clinic Orders – Outpatient Areas
(AFGE Local 903 and AFGE Local 3399)

Dear Mr. Vlosich:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the Harry S. Truman MVH, VA BCMA Clinic Orders in the Outpatient Areas as cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Barbara Whitson-Casanova, 9th District Representative NVAC

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Black, Amanda A. CMOVAMC
Sent: Thursday, March 26, 2015 12:12 PM
To: Williams, Oscar L Jr.
Cc: Glavin I, Michael CMOVAMC; Adkisson, Deborah E. CMOVAMC; VHACMO903EB
Subject: Truman VA BCMA Clinic Orders - Outpatient Areas

In accordance with Article 47 Section 4A the following policy is being routed to NVAC.

Justification to support change: The implementation of BCMA Clinic Orders will provide consistent medication administration safety to our Veteran patients regardless of the setting in which their care is provided. Use of BCMA Clinic Order's electronic scanners improves the accuracy of medication administration by correctly matching patients and their medications and then providing a legible record of the that administration. Additionally, medication administration status is immediately available in CPRS and BCMA reports "Medication Administration Log" and "Medication Administration History," thus improving the accuracy and safety of patient handoff communications.

In accordance with the national BCMA Clinic Order AFGE MOU- Management will offer BCMA Clinic Orders training to impacted employees in order for them to perform their duties; additional training will be provided to staff as needed or requested by individual employee and all training will be on duty staff as needed or requested by individual employees.

Who is affected: Bargaining unit employees from Local 903 (Professional) and Local 3399 (Non Professional) who participate in the medication administration process in outpatient areas.

Proposed implementation date: April 23, 2015

How will they be affected: The affected employees who use BCMA Clinic Orders will improve medication administration safety for their patients by improving the processes used to maintain the six (6) rights of medication administration. As a modification to their current processes for medication administration, they will use electronic scanners rather than typing in the administration of medications. Rather than annotating in the progress notes that medication should be administered to their patients, providers will write orders in CPRS, to be processed by pharmacists, and administered and documented by nurses or respiratory technicians in BCMA Clinic Orders. At times, the nurse can write a verbal or transcribe a progress note order, scan the medication and document in one screen in BCMA Clinic Orders, called "CPRS Med Order Button". Now, providers have the same functionality allowing them to order their medications directly in a "One-Step Clinic Administration" window, scan and document the medication administration in that one window. These functionalities are used for both unit dose medications and infusions.

If you have any question or would like to schedule a briefing to discuss this matter please contact me at (573) 814-6411 or email amanda.black@va.gov.

Amanda Black
Supervisory HR Specialist
Harry S. Truman Memorial Veterans' Hospital
Columbia, MO 65201
(573) 814-6411
Fax: (573) 814-6401

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MAR 30 2015

AFGE National VA Council #53
Mid-Term Bargaining Committee

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