



**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES
NATIONAL VETERANS AFFAIRS COUNCIL #53
Affiliated with the AFL - CIO
Mid-Term Bargaining Committee**

Oscar L. Williams Jr., Chair 2 nd Exec. V-President 29 Lake Street Danville, IL 61832-6101	Bill Wetmore, Member 3 rd Exec. V-President 2319 Alava Court Waldorf, MD 20603	Willie Haywood, Member 6 ^h Dist. Rep., NVAC 17705 Garden Blvd. Cleveland, OH 44128	Jeff Sladek, Member 13 th Dist. Rep., NVAC VAMC 3601 S. 6 th Ave. Tucson, AZ 85723	Terrence J Watts, Member 5 th Dist., Rep., NVAC VAMC Orlando Orlando, FL 32803
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March 19, 2015

A. Rudy Klopfer, Director
VA Eastern Kanas Health Care System
2200 Gage Boulevard
Topeka, KS 66622

Subject: VISN 15 VA EKHCS HSPM 00-13 Financial Relationship between VHA Health Care Professionals & Industry (AFGE Local 85 and AFGE Local 1939)

Dear Mr. Klopfer:

In accordance with Article 47, Section 2 C, of the Master Agreement, the National VA Council #53 formally demanding to bargain on the VA EKHCS HSPM 00-13 cited above in VISN 15 within the Department. Ms. Alma L. Lee will be naming the Chief Union Negotiator and negotiating team members. Please provide the named bargaining team with any information and/or data concerning the cited subject. The negotiations of this matter should normally begin no later than twenty (20) workdays after the management chief negotiator in this matter receives our demand to bargain.

Please cease and desist any implementation until the bargaining obligation has been met. The named bargaining team may request a briefing over the cited subject above, before sending any proposals. If you have any questions please contact me at (217) 554-4866.

Sincerely,

Oscar L. Williams, Jr.
Chairperson, Mid-Term Bargaining Committee
2nd Executive Vice President
National VA Council #53

cc: Alma L. Lee, President National VA Council #53
Barbara Whitson-Casanova, 9th District Representative NVAC

AFGE: Good Government We Are Ready

Williams, Oscar L Jr.

From: Kavanaugh, Karla
Sent: Thursday, March 19, 2015 9:17 AM
To: Williams, Oscar L Jr.; Gum, Jennifer M.; Hampton, Sandra L
Cc: EKHCS LRER
Subject: HSPM 00-13
Attachments: HSPM 00-13 Financial Relationships between VHA Health Care Professionals & Industry Certification.doc; HSPM 00-13 Financial Relationships between VHA Health Care Professionals & Industry.docx

Department of **Memorandum**
Veterans Affairs

From: Human Resources Specialist, Eastern Kansas Health Care System

To: AFGE

1. Attached please find Eastern Kansas Health Care System Health System Policy Memorandums:
 1. HSPM 00-13: Financial Relationships between VHA Health Care Professionals & Industry
2. If you determine there are impact and implementation issues, please notify the Labor Relations Office in writing by identifying the adverse impact no later than COB April 16, 2015 (allowing for 20 work days to respond). Failure to respond or meet the requirements within your negotiated agreement will indicate your concurrence and the policy will be implemented.
3. Requests to negotiate will be conducted in accordance with the negotiated agreement.

ER/LR
VAEKHCS
4101 S. 4th Street
Leavenworth, KS 66048
(913) 682-2000, ext. 52597

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MAR 19 2015
AFGE National VA Council #53
Mid-Term Bargaining Committee